

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

PLAN FEATURES IN-NETWORK OUT-OF-NETWORK Benefit limitations - Some service or supplies have limits on them per year. There might be a maximum number of visits or days, or a dollar limit per year. In such cases, the benefit year begins on January 1 (unless otherwise noted). Refer to your plan documents to learn more. **Deductible** (per calendar year) \$3,000 per Individual \$6,000 per Individual \$6,000 per Family \$12,000 per Family Covered expenses in-network add up towards your in-network deductible. Covered expenses out-of-network add up towards your out-of-network deductible. You must first meet the deductible before the plan begins paying benefits, unless otherwise noted. The amount you pay (cost sharing) for some medical services does not count toward your deductible. Prescription drug costs do not count toward the deductible. Refer to your plan documents for details. Your family will have one deductible. You will meet it when the expenses of several family members add up to the family deductible. No one person will have to pay more than the individual deductible. Covered 100% Member coinsurance You pay 50% Applies to all expenses except as noted. Out-of-pocket limit (per calendar \$6,000 per Individual \$12,000 per Individual year) \$12,000 per Family \$24,000 per Family Covered expenses in-network add up towards your in-network out-of-pocket limit. Covered expenses out-of-network add up towards your out-of-network out-of-pocket limit. Some of your cost sharing may not count toward the out-of-pocket limit. Your pharmacy expenses count toward your out-of-pocket limit. In-network expenses include coinsurance/copays and deductibles. Out-of-network expenses include coinsurance and deductibles. Penalty amounts do not apply. Your family will have one out-of-pocket limit. You will meet it when the expenses of several family members add up to the family out-of-pocket limit. No one person will have to pay more than the individual out-of-pocket limit amount. Lifetime maximum Unlimited except where otherwise indicated. Payment for out-of-network care** Does not apply Professional: 105% of Medicare Facility: 140% of Medicare Primary care physician selection Encouraged Does not apply Precertification requirements -Some out-of-network services need approval by us in advance (precertification). Without this approval, we reduce benefits by \$400. Refer to your plan documents for a full list of services that need this approval. Referral requirement Not required None Telehealth consultations - You can access covered services for telehealth visits from different kinds of providers in

including cost share amounts. Virtual care consultations - You can access covered services for virtual care visits from different kinds of providers in

your network. Log on to **Aetna.com** to see a list of telehealth providers. You'll also find more about your options,

your network. Log on to Aetna.com to see a list of virtual care providers. You'll also find more about your options, including cost share amounts.

CVS VIRTUAL CARE	IN-NETWORK	OUT-OF-NETWORK
CVS Health Virtual Care (VC) -	Covered 100%; no deductible	Not applicable
general medicine		
CVS Health Virtual Care (VC) -	Covered 100%; no deductible	Not applicable
mental health		



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PREVENTIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine adult physical exams/	Covered 100%; no deductible	50%; after deductible
mmunizations		
1 exam every 12 months until age 65,	then 1 exam every 12 months age 65 ar	nd older
Routine well child	Covered 100%; no deductible	50%; after deductible
exams/immunizations		
7 exams in the first 12 months		
3 exams from age 13 months to 24 r	months	
3 exams from age 25 months to 36 r	months	
1 exam every 12 months thereafter เ	until age 22	
Routine gynecological care exams	Covered 100%; no deductible	50%; after deductible
1 exam and pap smear per year, inclu	iding HPV screening and related fees	
Routine mammogram	Covered 100%; no deductible	50%; after deductible
Recommended: One per year for mer	nbers age 40 and over	
Nomen's health	Covered 100%; no deductible	50%; after deductible
ncludes: Screening for gestational dia	abetes, HPV (Human- Papillomavirus) DI	NA testing, counseling for sexually
ransmitted infections, counseling and	screening for human immunodeficiency	virus, screening and counseling for
	breastfeeding support, supplies and cour	
	(ACA mandated contraceptives, includin	
	dures (including tubal ligation), patient ed	ducation and counseling. Limits may
get at a pharmacy), sterilization proce	dures (including tubal ligation), patient ed	ducation and counseling. Limits may
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get at a pharmacy), sterilization proce apply. Pre-natal maternity	Covered 100%; no deductible Covered 100%; no deductible	ducation and counseling. Limits may 50%; after deductible 50%; after deductible
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supermarket, or other retail store. They offer some limited medical care and services.

surgical centers, and physician offices.

Not walk-in clinics: Urgent care centers, emergency rooms, the outpatient department of a hospital, ambulatory



benefits you receive.

Hello Auto Holdings LLC DBA Hello Auto Group Effective Date: 01-01-2025 OA Managed Choice® POS CA Open Access MC 3000 100/50 Plan

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Allergy testing	Your cost sharing amount depends	Your cost sharing amount depends
.	on the type of service and where you receive it.	on the type of service and where you receive it.
Allergy injections	Your cost sharing amount depends	Your cost sharing amount depends
Allergy injections	on the type of service and where you	on the type of service and where you
	receive it. Covered 100% when an	receive it.
	office visit charge is not applicable.	receive it.
DIAGNOSTIC PROCEDURES	IN-NETWORK	OUT-OF-NETWORK
Diagnostic X-ray (Other than complex imaging services)	Covered 100%; after deductible	50%; after deductible
	s for this service at their office, you pay y	
Diagnostic laboratory	Covered 100%; after deductible	50%; after deductible
	s for this service at their office, you pay y	
Diagnostic complex imaging	Covered 100%; after deductible	50%; after deductible
	s for this service at their office, you pay y	our office visit cost share amount.
EMERGENCY MEDICAL CARE	IN-NETWORK	OUT-OF-NETWORK
Urgent care provider	\$75 office visit copay; no deductible	50%; after deductible
Non-urgent use of urgent care provider	Not Covered	Not Covered
Emergency room	\$300 copay; no deductible	Same as in-network care
Copay waived if admitted	, , , , , , , , , , , , , , , , , , ,	
Non-emergency care in an	Not Covered	Not Covered
emergency room	1101 0070104	1101 0010104
Emergency use of ambulance	Covered 100%; no deductible	Same as in-network care
Non-emergency use of ambulance	Not Covered	Not Covered
HOSPITAL CARE	IN-NETWORK	OUT-OF-NETWORK
Inpatient coverage	Covered 100%; after deductible	50%; after deductible
	or the care you need, your cost sharing a	
benefits you receive.		
Inpatient maternity coverage (includes delivery and postpartum	Covered 100%; after deductible	50%; after deductible
care)		
When you're admitted into a hospital fo benefits you receive.	or the care you need, your cost sharing a	mount counts toward all covered
Outpatient hospital	Covered 100%; after deductible	50%; after deductible
When you receive outpatient care at a covered benefits during your visit.	hospital but don't stay overnight, your co	ost sharing amount counts toward all
Outpatient surgery - hospital	Covered 100%; after deductible	50%; after deductible
When you receive outpatient care at a covered benefits during your visit.	hospital but don't stay overnight, your co	ost sharing amount counts toward all
Outpatient surgery - freestanding facility	Covered 100%; after deductible	50%; after deductible
	hospital but don't stay overnight, your co	ost sharing amount counts toward all
MENTAL HEALTH SERVICES	IN-NETWORK	OUT-OF-NETWORK
Inpatient	Covered 100%; after deductible	50%; after deductible
	or the care you need, your cost sharing a	
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Mental health office visits	\$60 copay; no deductible	50%; after deductible
Mental health telehealth	\$60 office visit copay; no deductible	50%; after deductible
consultations		
Other mental health services	Covered 100%; after deductible	50%; after deductible
	facility but don't stay overnight, your cos	t sharing amount counts toward all
covered benefits during your visit.		
SUBSTANCE ABUSE	IN-NETWORK	OUT-OF-NETWORK
Inpatient	Covered 100%; after deductible	50%; after deductible
	or the care you need, your cost sharing a	imount counts toward all covered
benefits you receive.	Covered 100%; ofter deductible	E00/ : ofter deductible
Residential treatment facility	Covered 100%; after deductible the care you need, your cost sharing an	50%; after deductible
you receive.	the care you need, your cost sharing an	ioditi coditis toward all covered benefits
Substance abuse office visits	\$60 copay; no deductible	50%; after deductible
Substance abuse telehealth	\$60 office visit copay; no deductible	50%; after deductible
consultations	400 office visit copay, no deductible	50 %, after deductible
Other substance abuse services	Covered 100%; after deductible	50%; after deductible
	facility but don't stay overnight, your cos	
covered benefits during your visit.	,,	· · · · · · · · · · · · · · · · · ·
THERAPY SERVICES	IN-NETWORK	OUT-OF-NETWORK
Spinal manipulation therapy	\$60 copay; no deductible	50%; after deductible
Limited to 20 visits per year		
Outpatient rehabilitative physical	\$60 copay; no deductible	50%; after deductible
and occupational therapy		
Outpatient rehabilitative speech	\$60 copay; no deductible	50%; after deductible
therapy		
Habilitative physical therapy	Covered 100%; after deductible	50%; after deductible
Habilitative occupational therapy	Covered 100%; after deductible	50%; after deductible
Habilitative speech therapy	Covered 100%; after deductible	50%; after deductible
Autism related physical therapy	Covered 100%; after deductible	50%; after deductible
Autism related occupational	Covered 100%; after deductible	50%; after deductible
therapy	Covered 1000/ Lefter dedicatible	FOOV: often dedicatible
Autism related speech therapy	Covered 100%; after deductible	50%; after deductible
Autism related speech therapy Autism related behavioral therapy	\$60 copay; no deductible	50%; after deductible 50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with output	\$60 copay; no deductible patient mental health visits	50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior	\$60 copay; no deductible	
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible	50%; after deductible 50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are the	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible a same as any other outpatient mental h	50%; after deductible 50%; after deductible ealth other services benefit
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are the OTHER SERVICES	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible e same as any other outpatient mental h	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK
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Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are th OTHER SERVICES Skilled nursing facility Limited to 60 days per year	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible e same as any other outpatient mental health. IN-NETWORK Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK 50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are th OTHER SERVICES Skilled nursing facility Limited to 60 days per year	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible e same as any other outpatient mental health. IN-NETWORK Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are th OTHER SERVICES Skilled nursing facility Limited to 60 days per year When you're admitted into a facility for	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible e same as any other outpatient mental health. IN-NETWORK Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK 50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outp Autism related applied behavior analysis Your benefits for these services are th OTHER SERVICES Skilled nursing facility Limited to 60 days per year When you're admitted into a facility for you receive. Home health care Limited to 120 visits per year	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible e same as any other outpatient mental health Network Covered 100%; after deductible the care you need, your cost sharing an Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK 50%; after deductible nount counts toward all covered benefits
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Autism related speech therapy Autism related behavioral therapy These benefits are combined with outs Autism related applied behavior analysis Your benefits for these services are the OTHER SERVICES Skilled nursing facility Limited to 60 days per year When you're admitted into a facility for you receive. Home health care Limited to 120 visits per year Home health care services include privalentied to three visits per day by staff thespice care - inpatient	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible es ame as any other outpatient mental hinnerwork Covered 100%; after deductible the care you need, your cost sharing an Covered 100%; after deductible vate duty nursing from a home health care agency. One visit Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK 50%; after deductible nount counts toward all covered benefits 50%; after deductible sit equals a period of four hours or less. 50%; after deductible
Autism related speech therapy Autism related behavioral therapy These benefits are combined with outs Autism related applied behavior analysis Your benefits for these services are the OTHER SERVICES Skilled nursing facility Limited to 60 days per year When you're admitted into a facility for you receive. Home health care Limited to 120 visits per year Home health care services include privalentied to three visits per day by staff thespice care - inpatient	\$60 copay; no deductible patient mental health visits Covered 100%; after deductible es ame as any other outpatient mental hinnerwork Covered 100%; after deductible the care you need, your cost sharing an Covered 100%; after deductible vate duty nursing from a home health care agency. One visit Covered 100%; after deductible	50%; after deductible 50%; after deductible ealth other services benefit OUT-OF-NETWORK 50%; after deductible nount counts toward all covered benefits 50%; after deductible sit equals a period of four hours or less.



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Hospice care - outpatient	Covered 100%; after deductible	50%; after deductible
When you receive outpatient care at a	facility but don't stay overnight, your cost	sharing amount counts toward all
covered benefits during your visit.		
Private duty nursing	Covered as part of home health care	Covered as part of home health care
We count each period of up to 8 hours		
Durable medical equipment	Covered 100%; after deductible	50%; after deductible
Orthotics	Covered 100%; after deductible	50%; after deductible
Orthotics and special footwear covere		
Diabetic supplies (if not covered	Covered same as any other medical	Covered same as any other medical
under the prescription drug benefit)	expense.	expense.
	You pay your prescription drug cost	You pay your prescription drug cost
	sharing amount if you have	sharing amount if you have
	prescription drug coverage. If not,	prescription drug coverage. If not,
	you pay your PCP visit cost sharing	you pay your PCP visit cost sharing
	amount.	amount.
Infusion therapy - home/office	\$60 copay; no deductible	50%; after deductible
Infusion therapy - outpatient	Covered 100%; after deductible	50%; after deductible
hospital/freestanding facility		
Hearing aids	Not Covered	Not Covered
Transplants	Covered 100%; after deductible	50%; after deductible
	In-network coverage is only available	Out-of-network coverage applies
	at Institutes of Excellence (IOE)	when you use a non-IOE facility. You
	contracted facility.	will pay more out of pocket when
Bardatala accessor	0	using a non-IOE facility.
Bariatric surgery	Covered 100%; after deductible	Not Covered
Limited to \$10,000 per lifetime		
	or the care you need, your cost sharing a	mount counts toward all covered
benefits you receive. Acupuncture	\$30 copay; no deductible	50%; after deductible
Limited to 20 visits per year	\$50 copay, no deductible	50%, after deductible
	IN NETWORK	OUT OF NETWORK
FAMILY PLANNING	IN-NETWORK Your cost sharing amount depends	OUT-OF-NETWORK Vour cost sharing amount depends
Infertility treatment	Your cost sharing amount depends	Your cost sharing amount depends
	Your cost sharing amount depends on the type of service and where you	Your cost sharing amount depends on the type of service and where you
Infertility treatment	Your cost sharing amount depends on the type of service and where you receive it.	Your cost sharing amount depends on the type of service and where you receive it.
Infertility treatment You have coverage for artificial insemi	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment o	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility.
You have coverage for artificial inseminations of the second seco	Your cost sharing amount depends on the type of service and where you receive it.	Your cost sharing amount depends on the type of service and where you receive it.
You have coverage for artificial insemination Advanced Reproductive Technology (ART)	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment o Not Covered	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafation (IVF).	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment o Not Covered	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered bian transfer (GIFT), ovulation induction
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafaction (OI), cryopreserved embryo transfers,	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment o Not Covered allopian transfer (ZIFT), gamete intrafallor intracytoplasmic sperm injection (ICSI), o	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered pian transfer (GIFT), ovulation induction or ovum microsurgery
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafaction (OI), cryopreserved embryo transfers, Fertility preservation	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment o Not Covered allopian transfer (ZIFT), gamete intrafallor intracytoplasmic sperm injection (ICSI), o Not Covered	Your cost sharing amount depends on the type of service and where you receive it. If the underlying cause of infertility. Not Covered Dian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafaction (OI), cryopreserved embryo transfers, Fertility preservation Vasectomy	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment of Not Covered (ZIFT), gamete intrafallogintracytoplasmic sperm injection (ICSI), of Not Covered (Covered 100%; no deductible	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered bian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered 50%; after deductible
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafation, cryopreserved embryo transfers, Fertility preservation Vasectomy Tubal ligation	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment or Not Covered allopian transfer (ZIFT), gamete intrafallog intracytoplasmic sperm injection (ICSI), or Not Covered Covered 100%; no deductible Covered 100%; no deductible	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered bian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered 50%; after deductible 50%; after deductible
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafation, cryopreserved embryo transfers, Fertility preservation Vasectomy Tubal ligation PHARMACY	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment or Not Covered allopian transfer (ZIFT), gamete intrafallogintracytoplasmic sperm injection (ICSI), or Not Covered Covered 100%; no deductible Covered 100%; no deductible IN-NETWORK	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered bian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered 50%; after deductible 50%; after deductible OUT-OF-NETWORK
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafation, cryopreserved embryo transfers, Fertility preservation Vasectomy Tubal ligation PHARMACY Pharmacy plan type	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment of Not Covered allopian transfer (ZIFT), gamete intrafallogintracytoplasmic sperm injection (ICSI), of Not Covered Covered 100%; no deductible Covered 100%; no deductible IN-NETWORK Advanced Control Plan - Aetna: Califor	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered Dian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered 50%; after deductible 50%; after deductible OUT-OF-NETWORK nia
You have coverage for artificial insemination of the Advanced Reproductive Technology (ART) In-vitro fertilization (IVF), zygote intrafation, cryopreserved embryo transfers, Fertility preservation Vasectomy Tubal ligation PHARMACY	Your cost sharing amount depends on the type of service and where you receive it. nation and the diagnosis and treatment or Not Covered allopian transfer (ZIFT), gamete intrafallogintracytoplasmic sperm injection (ICSI), or Not Covered Covered 100%; no deductible Covered 100%; no deductible IN-NETWORK	Your cost sharing amount depends on the type of service and where you receive it. f the underlying cause of infertility. Not Covered Dian transfer (GIFT), ovulation induction or ovum microsurgery Not Covered 50%; after deductible 50%; after deductible OUT-OF-NETWORK nia



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

Generic drugs			
Retail	\$10 copay	Not Covered	
Mail order	\$20 copay	Not Covered	
Preferred brand-name drugs	1 1		
Retail	\$30 copay	Not Covered	
Mail order	\$60 copay	Not Covered	
Non-preferred brand-name drugs			
Retail	\$50 copay	Not Covered	
Mail order	\$100 copay	Not Covered	
Specialty drugs	•		
Preferred specialty	30%	Not Covered	
· ·	Maximum \$250		
Non-preferred specialty	30%	Not Covered	
	Maximum \$250		
Pharmany day cumply and requireme	nto		

Pharmacy day supply and requirements

Retail You

You can get up to a 30-day supply from Aetna National Network

Mandatory maintenance choice Maintenance drugs are prescriptions commonly used to treat conditions that

require regular, daily use of medicines.

If you take a maintenance drug, you can get two retail fills.

Then you must fill a 31-90-day supply of the maintenance drug at CVS Caremark® Mail Service Pharmacy, a designated network pharmacy, or a

CVS Pharmacy®.1

If you do not, you will need to pay 100% of the drug cost.

Opt Out You must notify us if you want to continue to fill the medicine at a network

retail pharmacy. Just call the number on the member $\ensuremath{\mathsf{ID}}$ card.

Specialty You can get up to a 30-day supply of specialty drugs

You must fill all specialty drugs through our preferred specialty pharmacy

network.

Advanced Control Formulary Aetna Insured List

Your prescription drug plan also includes:

- Diabetic supplies
- \$25 copay maximum per fill per 30 day supply for formulary insulin drugs
- Prescription weight loss drugs
- Sexual dysfunction drugs, including daily dose, additional 6 tablets a month for erectile dysfunction
- A limited list of over-the-counter medications when filled with a prescription

Family planning

- Oral fertility drugs included.
- Contraceptives covered up to a 12-month supply. Contraceptive copay strategy applies.

The following are covered 100% in-network:

- Oral chemotherapy drugs
- Seasonal vaccinations
- Preventive vaccinations
- Affordable Care Act (ACA) eligible preventive medications and contraceptives, also includes male condoms Refer to **Aetna.com** for a complete list of eligible prescription drugs.

Precertification requirements

Some covered prescription drugs need approval from us before we will cover the drug.

Some covered prescription drugs require step therapy before we cover them. With step therapy, you must first try one or more drugs before we will pay for drugs that require step therapy.

To get the most up-to-date precertification requirements and a list of drugs that require step therapy, see your plan documents or go online to your member website.



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

Choose generics with dispense as written (DAW) override - Sometimes your physician may say you need a brand-name prescription drug even if a generic is available. If so, you will pay the brand-name copay. If you ask for a brand-name prescription drug when a generic is available, you will pay the applicable brand-name copay plus the difference between the generic price and the brand-name price.

GENERAL PROVISIONS

Dependents who are eligible to be on your plan

Spouse, children from birth to age 26. Student status of children does not matter.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.

You may choose a provider (doctor or hospital) in our network. You may choose to visit an out-of-network provider. If you choose a doctor who is out of network, your health plan may pay some of that doctor's bill. Most of the time, you will pay a lot more money out of your own pocket if you choose to use an out-of-network doctor or hospital.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.

- For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.
- For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

You can avoid these extra costs by getting your care from Aetna's broad network of health care providers. Go to www.aetna.com and click on "Find a Doctor" on the left side of the page. If you are already a member, sign on to your Navigator member site.

This applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident, or for other emergency services), we will pay the bill as if you got care in network. You pay cost sharing and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your cost sharing and deductibles.

This way of paying out-of-network doctors and hospitals applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident), we will pay the bill as if you got care innetwork. You pay your plan's copayments and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your copayments and deductibles.

Plans are provided by: Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

If you are in a plan that requires the selection of a primary care physician and your primary care physician is part of an integrated delivery system or physician group, your primary care physician will generally refer you to specialists and hospitals that are affiliated with the delivery system or physician group.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- · Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- · Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- · Radial keratotomy or related procedures.
- · Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of this material into another language may be available. Please call Member Services at the number on the back of your ID card.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862**.

Plan features and availability may vary by location and group size.



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.

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